

## Message Text

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ACTION IO-14

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FM USMISSION GENEVA

TO SECSTATE WASHDC 2869

INFO USMISSION USUN NEW YORK

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EO 11652: N/A

TAGS: AORG, APER, UN

SUBJ: UN OFFICE AT GENEVA - STAFFING

REF: STATE 232702

1. IN MEETING WITH WINSPEARE ON EVENING OF OCTOBER 5 CHARGE TOOK OCCASION TO SPELL OUT US STRONG INTEREST IN HAVING AN AMERICAN PLACED IN ONE OF THE D2 POSTS IN THE GENEVA UN OFFICE. POINTED OUT TO WINSPEARE THAT THERE WAS CONSIDERABLE CONCERN AT TOP LEVELS US GOVERNMENT THAT WE NOT GETTING FAIR SHARE, CONSEQUENTLY WE NOW DETERMINED TO PRESS HARD TO CORRECT SITUATION. GETTING DOWN TO CASES, THE CHARGE REFERRED TO THE THREE D2 POSITIONS WE NOW INTERESTED IN, NAMELY, DEPUTY TO WINSPEARE (INCUMBENT KIRKBRIDE, UK); AND DIRECTOR EXTERNAL RELATIONS AND INTER-AGENCY AFFAIRS (INCUMBENT DOLLINGER, FRENCH).

2. WINSPEARE FELT THAT OF THESE 3 JOBS OUR BEST CHANCES FOR AN AMERICAN PLACEMENT WAS THE KIRKBRIDE JOB. ACCORDING TO WINSPEARE (WHO ASKS

THAT WE HOLD THIS IN CONFIDENCE), KIRKBRIDE IS DEFINITELY GOING TO RETIRE NEXT YEAR. CONSEQUENTLY, WHEN WINSPEARE WAS IN NEW YORK LAST WEEK

HE INTERVIEWED US NATIONAL DAN RUTLEDGE, DIRECTOR OF THE UN EDITORIAL AND RECORDS SERVICES, WHO EXPRESSED AN INTEREST IN COMING TO GENEVA TO

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REPLACE KIRKBRIDE. WINSPEARE SAID HE WOULD VERY MUCH LIKE TO HAVE HIM

IN THIS POST AND THINKS THIS MAY COME ABOUT.

3. REGARDING THE COIDAN JOB AS DEPUTY TO WINSPEARE, LATTER NOTED THAT

THE GERMANS, BOTH EAST AND WEST, WERE ALSO SEEKING SENIOR UN POSTS AND FELT THAT THE CHINESE WOULD NOT BE FAR BEHIND IN STAKING OUT THEIR

CLAIMS.

HE EXPLAINED THAT WHEN COIDAN GOES IN ABOUT A YEAR SOME ACCOMMODATION WOULD HAVE TO BE MADE TO TAKE CARE OF THESE NEW UN MEMBERS. ALTHOUGH THE GERMANS OR EVEN THE CHINESE MIGHT NOT NECESSARILY SEEK THE DEPUTY'S

JOB IN GENEVA, IF THEY WANTED A SENIOR POST IN NEW YORK WHICH WAS NOT VACANT AT THE TIME IT COULD BE MADE SO BY MOVING THE INCUMBENT TO GENEVA TO REPLACE COIDAN. THUS, REASONED WINSPEARE, THE COIDAN JOB WOULD BE USED AS A MEANS FOR CREATING A DESIRED VACANCY IN NEW YORK.

4. RE THE DOLLINGER JOB, WINSPEARE ADVISED STRONGLY AGAINST ANY ACTION

ON OUR PART TO UPSET THE ASSIGNMENT OF DADZIE (GHANA) WHO HE SAID WAS ARRIVING DECEMBER 6 TO ASSUME THE POST. HE ADDED DADZIE WAS A CAREER UN SERVANT, ABLE, AND PERHAPS MOST IMPORTANT AN AFRICAN, THE FIRST ON WINSPEARE'S STAFF. WINSPEARE WAS CONVINCED THAT WE WOULD ANTAGONIZE THE

AFRICAN COMMUNITY IF WE SOUGHT TO UPSET THE DADZIE ASSIGNMENT. MOREOVER, WINSPEARE HIMSELF WOULD BE OPPOSED TO ANY SUCH MOVE. OF ALL THE 3

POSTS UNDER DISCUSSION WINSPEARE FELT THIS WAS THE ONE WE SHOULD LET ALONE.

5. COMMENT: WINSPEARE PROFESSES GREAT DEDICATION TO PRESERVING THE CAREER SERVICE PRINCIPLE IN THE UN AND TO PROMOTING FROM WITHIN. HE ALSO ADMITS THAT WHILE HE IS CONSULTED ABOUT FILLING SENIOR GENEVA POSITIONS THE ACTUAL ASSIGNMENT AND APPOINTMENT IS MADE IN NEW YORK. FOR PURPOSES OF SENIOR JOBS NEW YORK AND GENEVA ARE REGARDED AS ONE. IN

WINSPEARE'S VIEW THE FACT RUTLEDGE IS AN AMERICAN IS NOT THE DETERMINING FACTOR AND IF FOR SOME REASON THIS ASSIGNMENT FAILED TO MATERIALIZE LIMITED OFFICIAL USE

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WINSPEARE WOULD SEEK ANOTHER WELL QUALIFIED MAN FROM WITHIN THE SYSTEM

REGARDLESS OF NATIONALITY. THE FACT THAT WINSPEARE IS FAVORABLY DISPOSED TO RUTLEDGE AND WOULD LIKE HIM TO COME HERE IS A PLUS IN GETTING AN

AMERICAN INTO THIS KEY POSITION. IT ALSO MAY HAVE THE ADVANTAGE OF OPENING UP ANOTHER D2 POSITION IN NEW YORK HITHERTO FILLED BY AN

AMERICAN FOR WHICH WE COULD SEEK ANOTHER QUALIFIED PERSON. WE NOW  
BELIEVE THAT THE DEPARTMENT AND USUN SHOULD CONCENTRATE ON FILLING THE

KIRKBRIDE JOB WITH AN AMERICAN. WE WELCOME DEPARTMENT'S OR USUN'S  
ASSESSMENT OF WINSPEARE'S POINT REGARDING THE DADZIE APPOINTMENT AND  
THE IDEA THAT UN HEADQUARTERS MAY WISH TO ACCOMMODATE THE GERMANS OR  
THE CHINESE BY USING THE COIDAN VACANCY IN GENEVA AS THE BASIS FOR  
DOING SO. BASSIN

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